

## About IPS

Working with government and corporates, IPS is passionate about a shared desire to build the capacity of Indigenous people, businesses and communities.

**59%**Indigenous  
Ownership**23%**Indigenous  
Staff**Jahna Cedar**  
Executive Director

IPS plays a key leadership role in being an advocate for our sector, our people and our communities. Through our work, we're able to create meaningful change and influence corporates and governments towards reconciliation in genuine ways.

## Our Capabilities

We offer five main service lines:



### Organisational Capability

IPS is passionate about building capability in individuals, teams, organisations and communities. We partner with our clients to co-design innovative whole of system approaches that ensure return on investment and sustainable outcomes for all stakeholders.



### Business Advisory

IPS specialises in assisting organisations and businesses to develop their capability and capacity for growth. We offer financial management and reviews, procurement support, workshop delivery and design, strategy development and execution, business plans, governance training and consulting.



### Research, Policy and Evaluation

IPS employs qualitative and quantitative methodologies, specialising in mixed methods to provide customised research and evaluation services. We offer various types of research (action, empirical, exploratory, comparative) and evaluation (development, impact, process, and summative), and hold expertise in key areas including research and evaluation design, survey, interview and group facilitation methods, and data analysis.



### First Nations Advisory

IPS First Nations Advisory team take our clients on a journey of building cultural capability, both individually and as a collective, to create an inclusive shared future together. We are committed to forging meaningful opportunities that leave legacies of nationwide structural change in diversity and inclusion.



### Workforce Solutions

IPS works collaboratively with clients across a variety of sectors and industries to understand specific workforce needs. These include state and federal government agencies, Tier 1 employers, strategic alliances, and small businesses. We assist our clients in building high-performing diverse teams by meeting their workforce needs, and help develop and implement attraction and retention strategies.

## Contact IPS

Let us help you unlock your organisation's full potential. Contact us to discuss your business needs.

[ipsau.com.au](http://ipsau.com.au)

(08) 9721 7057 [info@ipsau.com.au](mailto:info@ipsau.com.au)

## Case Studies

Working with government and corporates, IPS is passionate about a shared desire to build the capacity of Indigenous businesses, communities and people.

### Management Development Program | Australian Taxation Office (ATO)

Since 2016, IPS has delivered the Management Development Program for the Australian Taxation Office (ATO), providing quality leadership and management training while recognising the continuing journey of the ATO in cultural transformation. IPS delivers consistent, scalable and flawless quality blended learning programs, supported by proven project management and an experienced delivery team.

### RAP | Department of Primary Industries & Regional Development (DPIRD)

DPIRD is a large government department with a regional focus across several key sectors and several thousand employees. The Department engaged IPS to guide and support the development of its Reflect Reconciliation Action Plan (RAP). The process was completed with extensive key stakeholder engagement, ensuring First Nation voices were heard and included. The DPIRD RAP has been endorsed by Reconciliation Australia.

### International Student Engagement in Rural & Regional Schools | Department of Education (DESE)

IPS was engaged by the DESE to investigate the appetite, capacity and options for growing international student engagement in rural and regional Australian schools. IPS engaged with schools staff, international students and their families, and peak bodies in all states and territories through interviews, focus groups and an online survey to capture different views and perspectives. The final report highlighted best practice for increasing international student engagement in rural and remote schools, case studies and recommendations for the advancement of promoting remote and regional schools across international markets.

### Aboriginal Participation Coordinator & HR Services | South West Gateway Alliance

IPS is engaged as the Aboriginal Participation Coordinator and HR Services manager for one of Regional WA's largest ever public infrastructure project - Bunbury Outer Ring Road (BORR). Our services have included supporting Aboriginal business capability development and delivery of training programs to meet ambitious Aboriginal participation targets. Our teams are driving a range of innovative workforce planning initiatives to support an expected 500 FTEs across the 3 year life of the project.

## Meet IPS CEOs & Directors



**Katina Law**  
Co-CEO & Co-Founder



**Julie Hillier**  
Co-CEO



**Jahna Cedar**  
Executive Director



**Damien Chalk**  
Executive Director & Co-Founder

## Our Valued Clients



IPS acknowledges the Traditional Owners and Custodians of Country throughout Australia, and their continuing connection to land, water, and community. We pay our respects to Elders both past and present, and we extend that respect to all First Nations people.